

Roycefield Swim Club



"Built for Pleasure, not for Profit"



Newsletter • January 2006

Important Dates

Saturday, January 28, 2006

- Annual Roycefield Meeting: **10 am – 12 noon**, Municipal Building (Large Meeting Room); election of new Board members; a minor modification to the Bylaws will be voted on to allow flexibility in the number of Trustees on the Board.

January 31, 2006 - Deadline for **job inquiries** (see below)

February 25th - **Winter Social** at Woods Road Firehouse

Board of Trustees - Elections

The Roycefield Board is currently made up of 14 members. The board is elected yearly at the annual meeting and upon election, serves a term of 3 years. The board can grow and shrink. It is the intent of the board to introduce new members yearly, so as the board rolls over, continuity is maintained. Board members may serve multiple terms. The current board members up for re-election: Phil Galli, Ken Bull, Cindy Cochran, Gerry Gendimenico, Mary Horowitz, Steve Pick and Steve Schultz. Members up for election are Tracy Caudle and Janine Erickson.

Roycefield – Your Home Away from Home

As a member of Roycefield, you know the tremendous amount of enjoyment it offers you and your family, a unique recreational gem in the town of Hillsborough. But Roycefield is special in another way. Because of the membership structure of Roycefield, you and the other members directly share in the ownership of the club. By virtue of paying the initial membership bond, this investment grants you all of the ascribed privileges that Roycefield offers. We are not simply a non-profit entity that offers a service to subscribers, but rather, each and every member shares in the present and future operations of the club.

As a bond holding member, your stake in the ownership dates back to a process as old as the history of Roycefield. Back in 1962, when the club started, members had to post a bond of \$350. This was a fabulous amount of money then, equal to \$2250 in today's dollars. In fact, a lot of the members had to take out loans to come up with the bond money. The early membership knew such an amount for the bond would ensure members to be committed to the startup and ongoing success of the association.

So what does all of this mean to you as a member? Each and every adult has the opportunity to help keep the club a great place and continue to make it better. While not every member is expected to serve in an executive capacity (such as on the Board of Trustees),

we would like you to think about Roycefield as sort of a home away from home. Just as you have a stake in your own personal property, treating your membership as an invaluable extension of that property will allow our club to thrive and prosper in the coming years.

Our club slogan "Built for Pleasure, not for Profit" testifies to the voluntary and inclusive nature of our association: a place to relax and have fun, a place where your membership really makes a difference.

Summer 2006 Employment Opportunities

Interested in Employment at Roycefield this summer?

Roycefield employment requests for the summer of 2006 must be communicated by **January 31, 2006**.

For Pool Operation positions, an employment application (found on roycefield.org) and a letter (details on employment application) must be forwarded by January 31, 2006 to Margie Bolton, 57 Buckland Drive, Hillsborough, NJ 08844.

Pool Operation Positions

- **Manager** (CPO, CPR, & Lifeguard certification required 2006)
- **Gatekeeper** (must be age 14 by May 1, 2006)
- **Life Guard** (valid CPR & Lifeguard certification required by May 25, 2006)

For Swim Team positions, a letter of request must be sent to Steve Schultz either via email (sbselsenor@patmedia.net) or to his home at: 333 Homestead Road, Hillsborough, NJ 08844 by January 31, 2006. The letter should provide detail of your swimming experience, qualifications, and position of interest.

Swim Team Positions

- **Head Swim Coach** (College age or older; prior coaching experience required)
- **Assistant Swim Coach** (College age or older; prior coaching experience preferred)
- **Junior Swim Coach** (High School student; must also swim for the team)

Additional detail on the above positions can be found at www.roycefield.org.



Roycefield Hiring Policy

Manager, Gatekeeper, and Lifeguard positions will be offered to summer 2005 employees with good ratings first, followed by pool members in good standing and children of past pool members, and finally non-Roycefield candidates. Due to the nature of the Head and Assistant Coaching positions of the Swim Team, employment will be granted to the most qualified candidate, Roycefield member or not.

Salaries will be reviewed and approved at the March 2006 Board Meeting. Wage ranges and criteria for each position will be available to all pool members upon request and will also be included in all job offers. Applicants will be notified in April regarding the status of their request for employment.

Roycefield Membership & Guest Policy

This has been updated to reflect current management practices for the 2006 season. Please review carefully as there are several important changes.

Roycefield is a 175-family owned pool, allowing Roycefield Families to enjoy the facility for a yearly fee, and allows the Roycefield Family to bring guests to the pool per the following rules.

1. **Roycefield Family:** defined as those family members who live within the registered family address for 12 months a year.

a. Exceptions:

i. A parent who does not live at the registered family address throughout the year (e.g., divorce), but brings the children to the pool as their guardian.

ii. A "guardian" (i.e., au pairs, who live in the household or a permanent babysitter not living in the home) who brings the children to the pool in lieu of parents. The Family will name this individual(s) on their yearly registration form.

iii. Individuals living with a Roycefield Family for the summer will be considered a "Special Family Member" (SFM). SFM's can become a part of the "Roycefield Family" by paying a one time \$100 (per individual) yearly fee.

(For exceptions i or ii - individuals when not acting as Guardian, guest fees will apply)

2. **Guests:** a Roycefield Family can bring individuals, not covered above, to the pool as a GUEST. Roycefield has a 5-visit per season individual GUEST guideline. Guest Fee rates are available Daily, Weekly, and by the Season. In addition to the guest policy, Roycefield offers its Families the ability to host a "Party". Rules governing parties are covered elsewhere.

1. Daily Fees: Posted yearly on the website.

- i. Weekday – See website
- ii. Weekend – See website

2. Weekly Fees:

- i. Family Guests living with the Roycefield Family - Posted rate is on the website (\$25.00 for 2005/6) (i.e., visiting special family member, friend, cousin, exchange student, relative).

ii. Family needs to contact the Pool Manager, or Membership Chairperson for authorization to exceed the 5 visits per guest guideline.

3. Season:

i. In special cases, approved by the Membership Chair, an individual may pay a fee of \$100 for a full summer guest pass. (i.e., a family who is responsible for a child not living in their home for the summer).

4. Exceptions:

i. Employees:

1. Guards and Gatekeepers

May bring 1 personal guest (at a time) to the pool when they are not working, when accompanied by the employee.

2. Pool Manager

Will have the Guest Privileges of a Roycefield Board Member.

ii. Board Member:

Has unlimited free guest and special party privileges.

3. **Guest Tracking:** gatekeepers will have new responsibility to keep track of visitors for the season, so we can monitor the 5 visits per year guideline. An alphabetical list of all guests will be maintained, and their dates of visit will be noted. When a guest exceeds 5 visits, the hosting member will be notified.

Announcements

Winter Social

HOLD IT...the date that is! Roycefield Swim Club will hold its first "Winter Social" on **February 25** at Woods Road Firehouse. Be ready to eat, drink and dance the night away with the infamous DJ Dave. Wear your party clothes (not your bathing suit!) and come join the Mardi Gras themed party from **7:30 to 11:30 pm** (cost: \$60/couple, \$30/single).

It's a BYOB party so pack your own poison, we'll provide the rest! If there's Roycefield members you'd like to sit with, then set up your own table (8 - 9 people) and give us the details. If you are interested in attending, please email Janine Erickson at jerick9692@aol.com. Hope to see you at the Winter Social! There's only space for 120 partygoers - **Roycefield members only** at this time - so don't hibernate!!

